



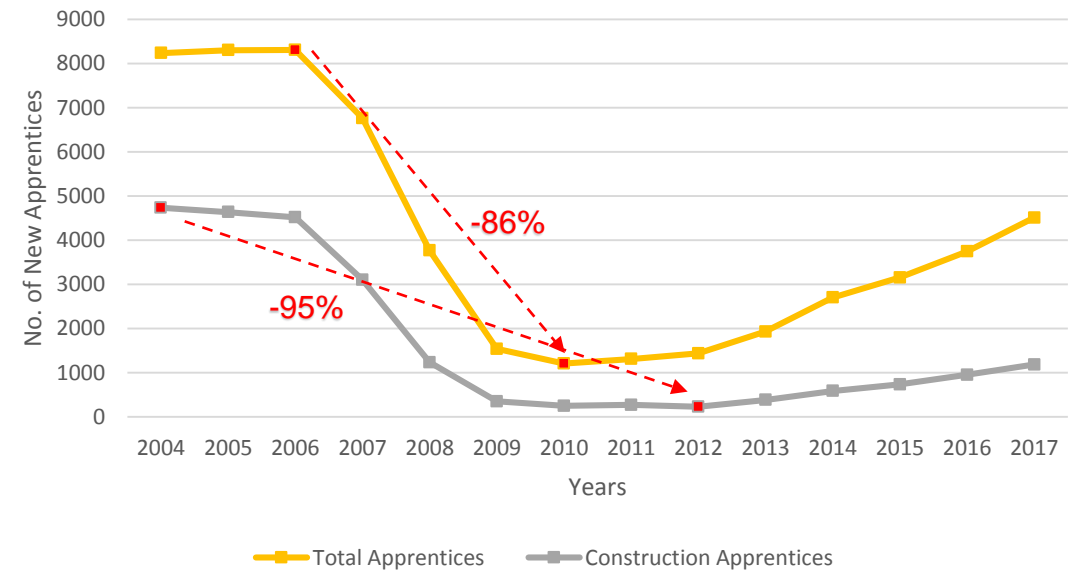
Impetus Presentation
***The VET Skills Cycle and the Formation of Construction
Management Skills in Ireland***
Eoghan Ó Murchadha

Workshop: "Vocational education and training across the lifespan"
7th November 2018

Effects to apprenticeship & employment

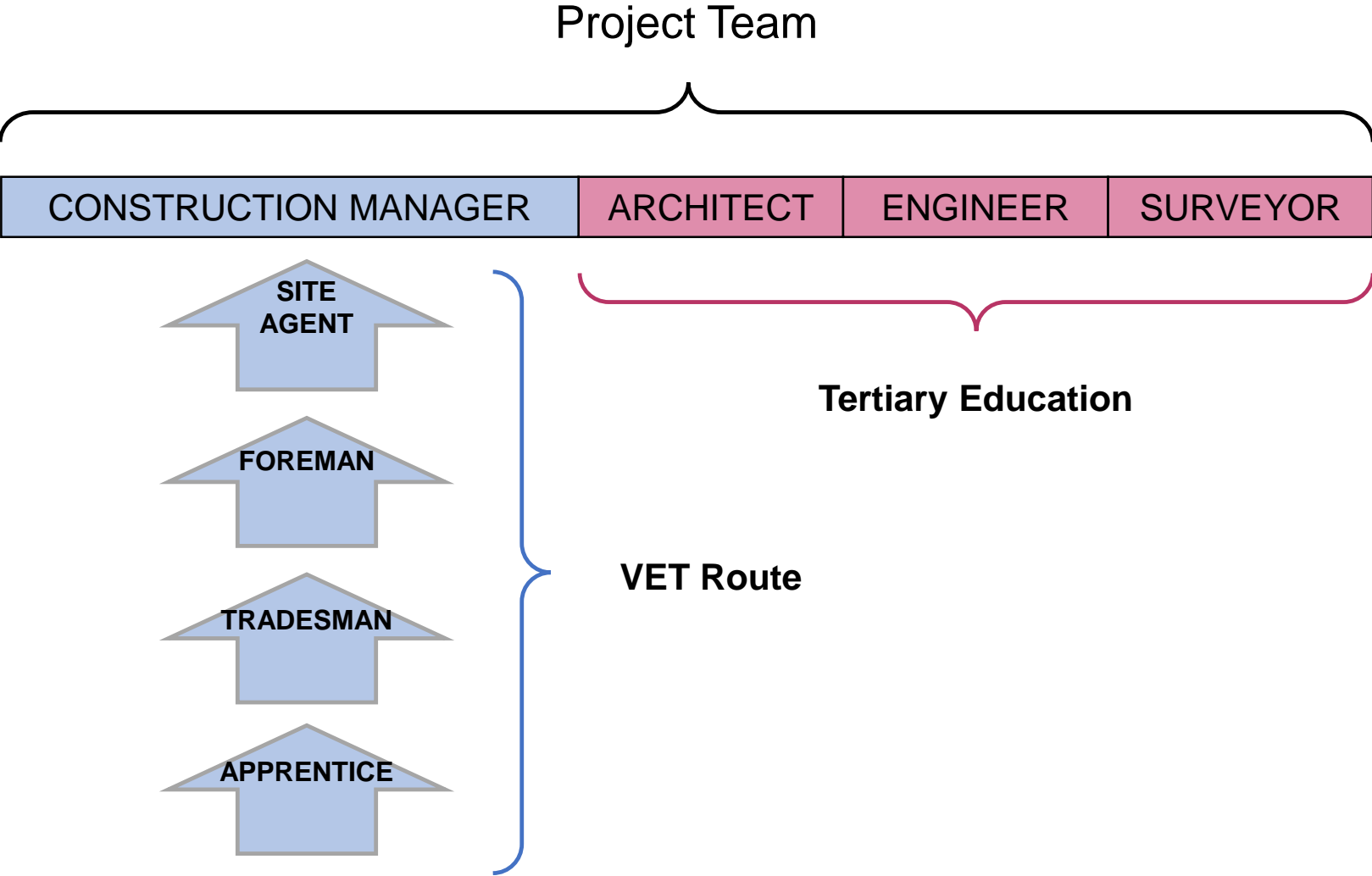


Construction Industry & Apprentice Employment

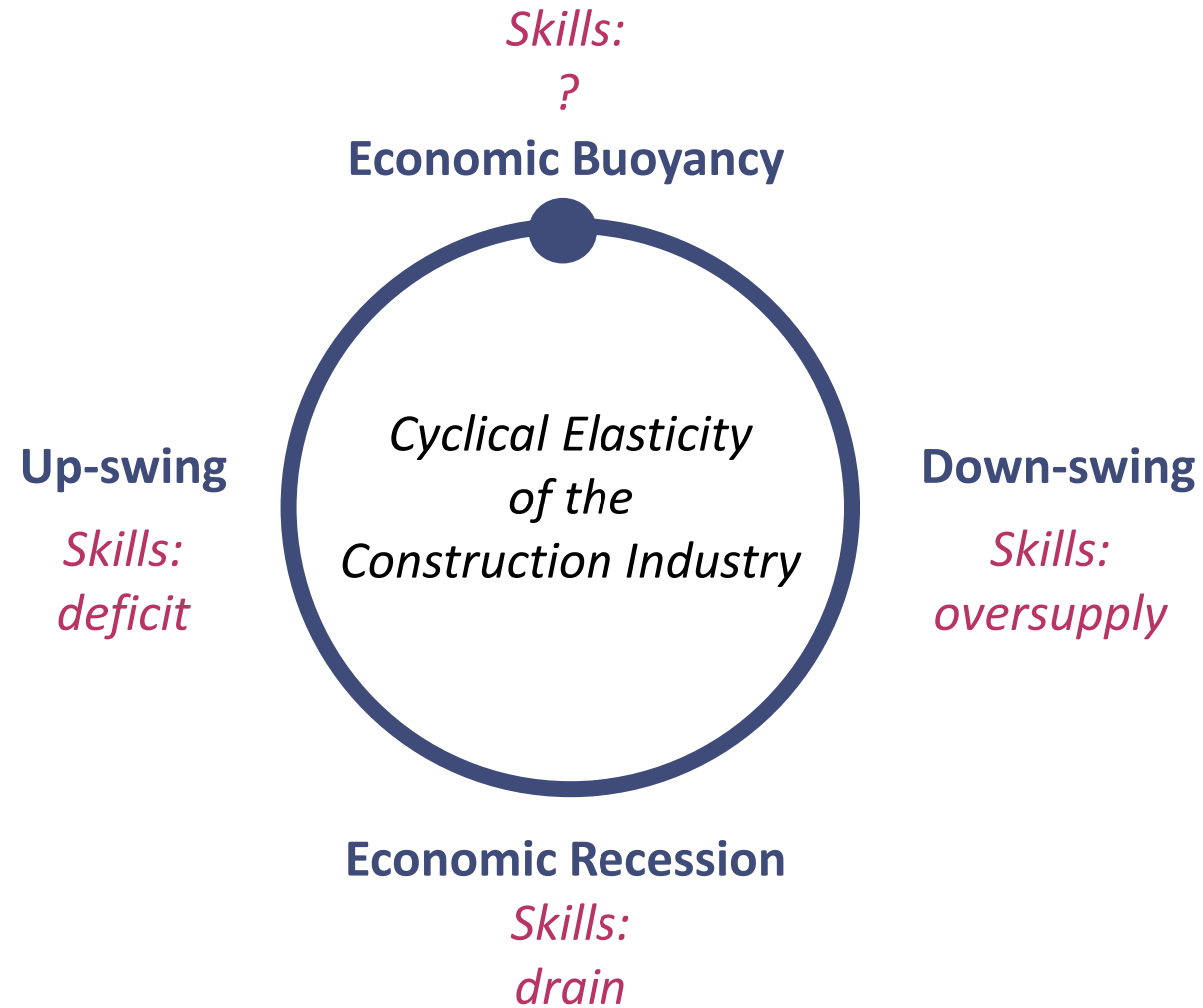


New Apprentice Registrations Nationally

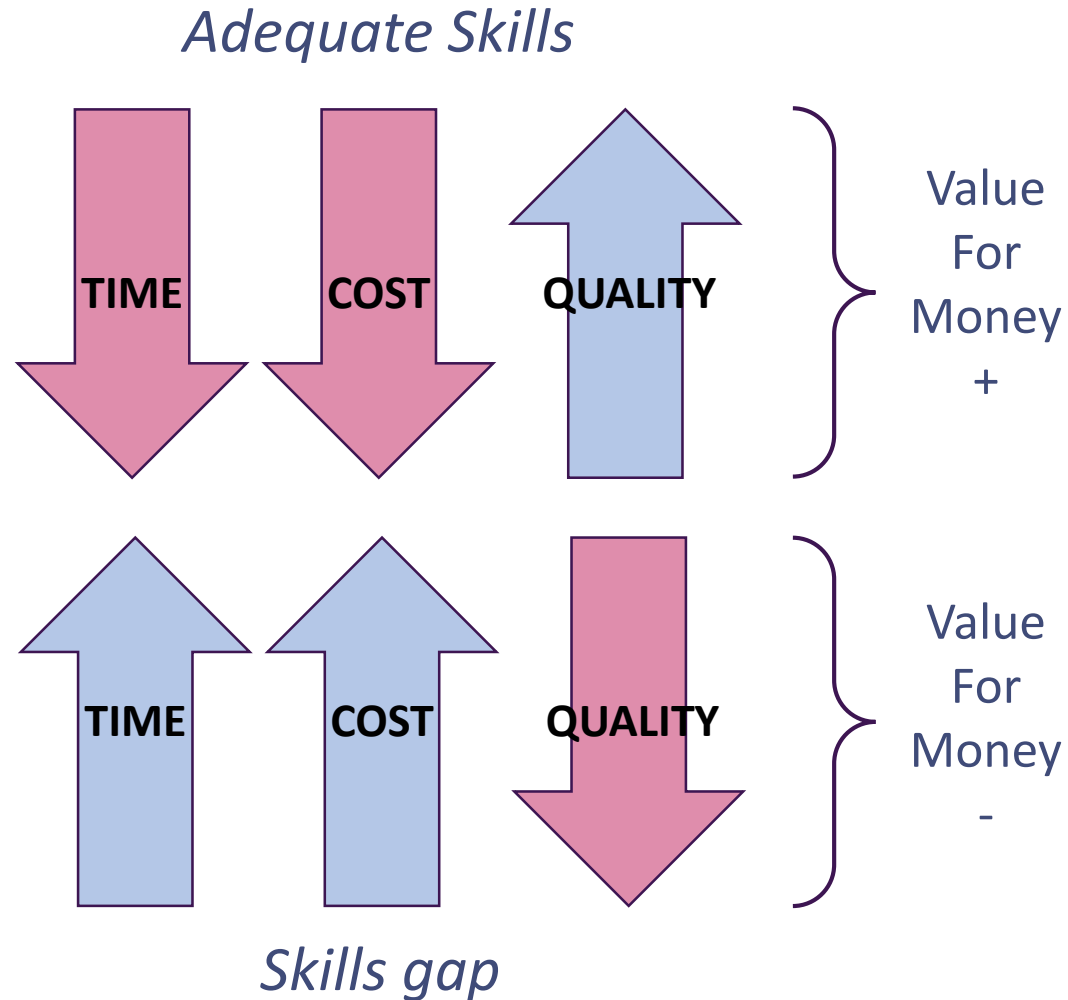
VET Route of the Construction Manager



VET Skills Supply



Economic Effect of Skills Supply



Case Study: VET skills cycle

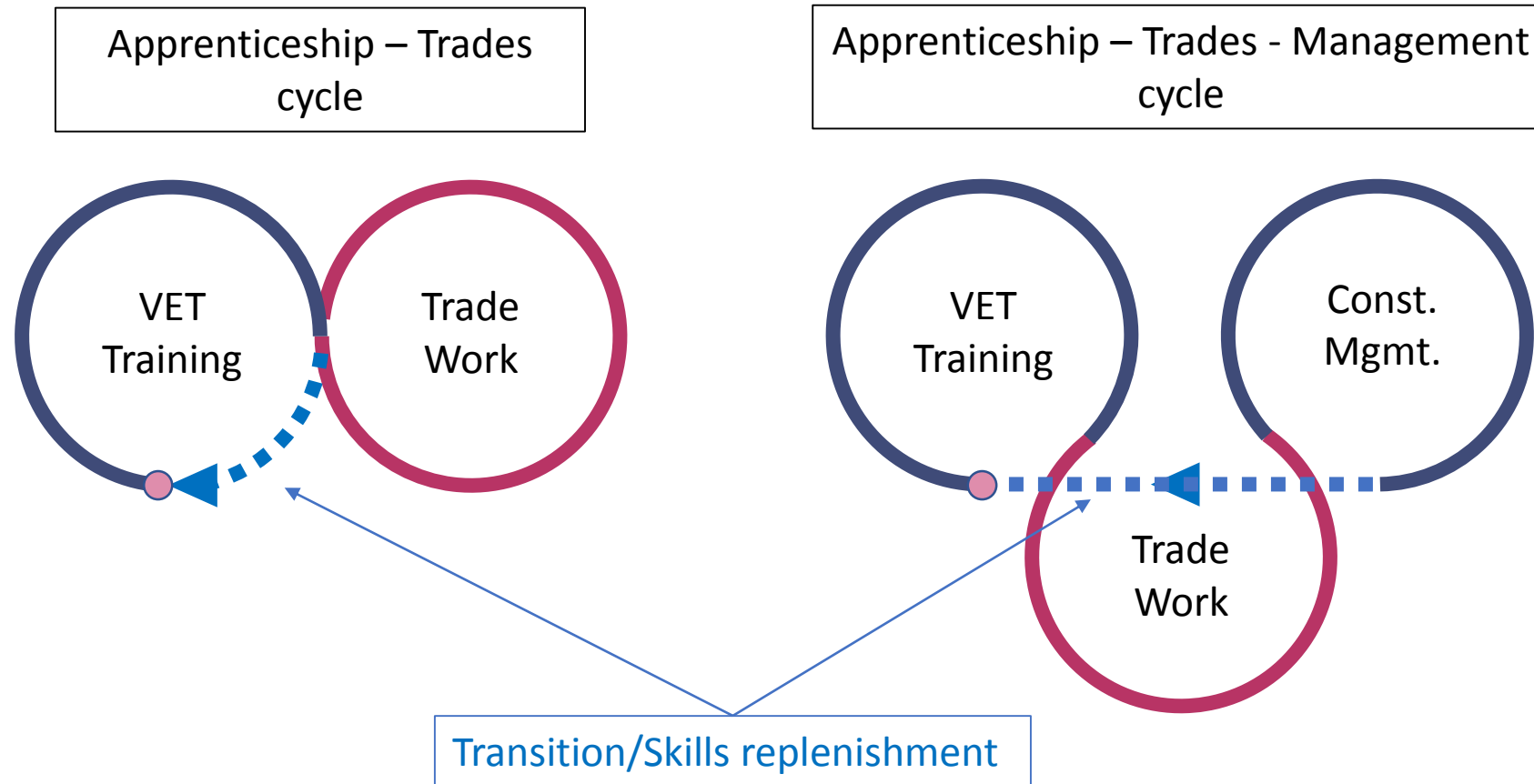


- Ireland's largest construction firm
- Last major Irish building contractor investing in apprenticeship

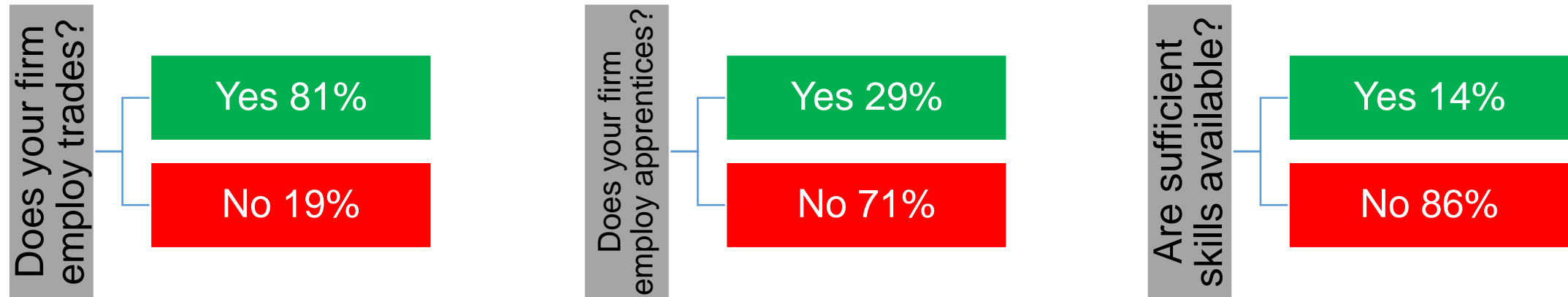
- **40** current construction managers followed VET route (apprenticeship)
- **90%** trained in-house



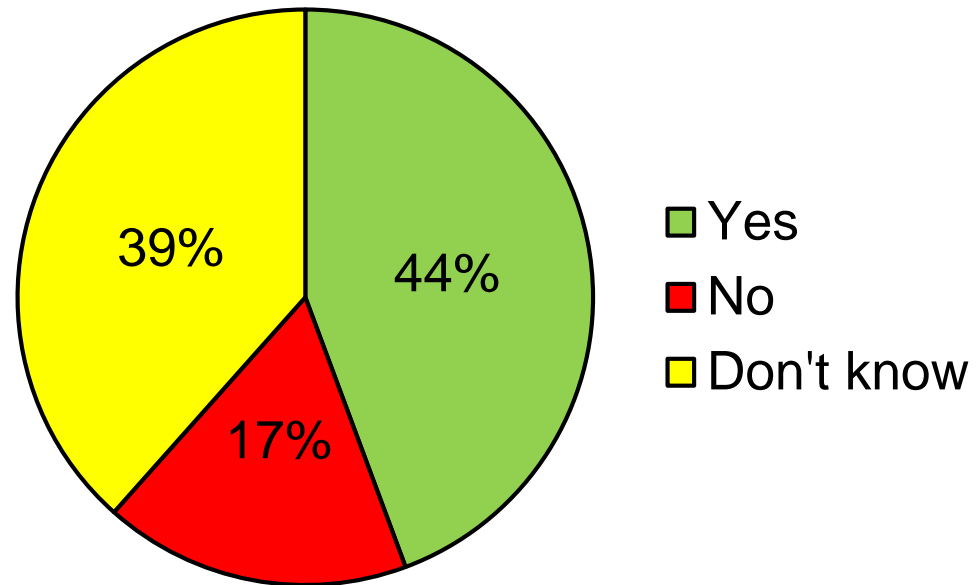
Case Study: VET skills cycle



Employer engagement survey



Employer engagement survey



Does your firm intend employing apprentices in the future?

Reflections

- Q1: Can macro/exo level mechanisms be used to prevent skills deficits occurring?**
- Q2: How can employer engagement in apprenticeship be maximised?**
- Q3: Should management level occupations be filled via tertiary level education only, to avoid a skills deficit?**