



CEDEFOP

European Centre for the Development
of Vocational Training



Guidance and Validation

Cedefop research study



Research questions

- How to assure good coordination of G & V?
- How to guarantee coherent outputs?
- Which benefits and challenges of/for stronger coordination?



“Coordination” includes both formal and informal arrangements!

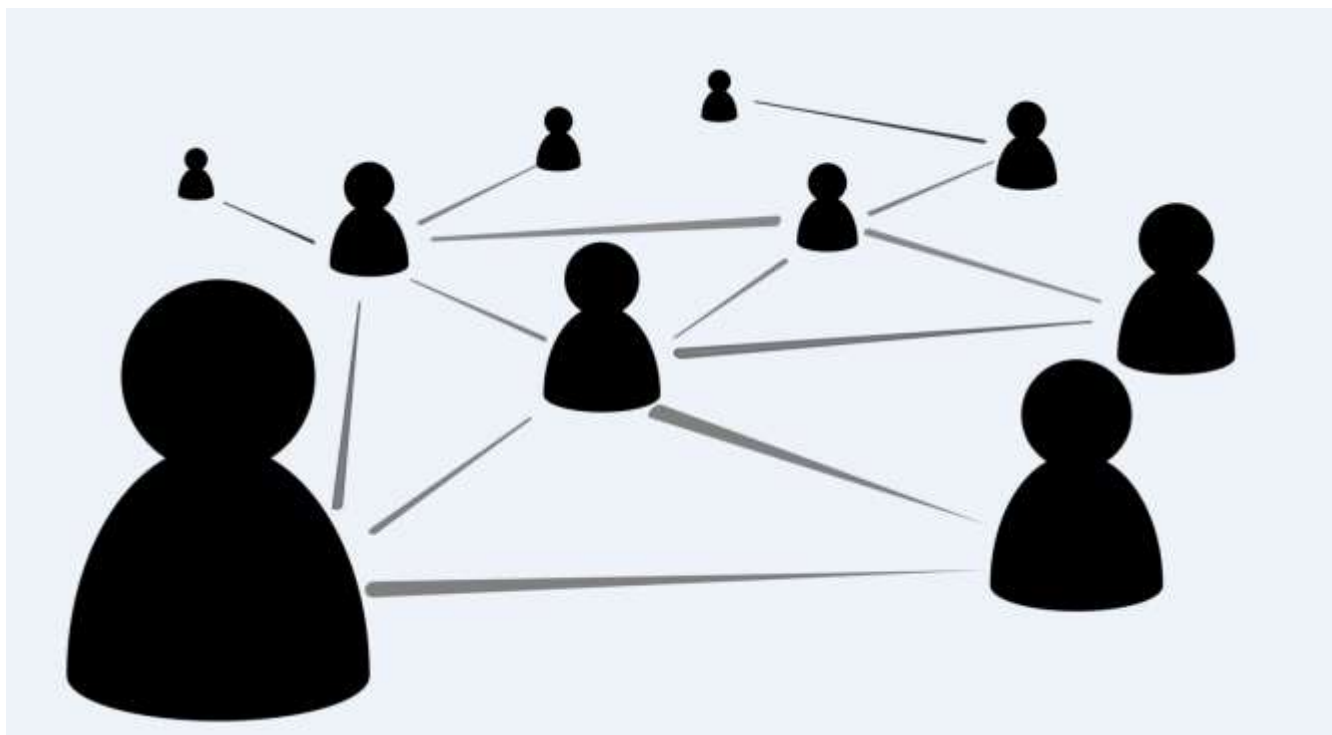
We looked into

- Actors involved, roles, characteristics, relationships
- Degree of centralisation and concentration
- Formalisation of relationships, roles and duties

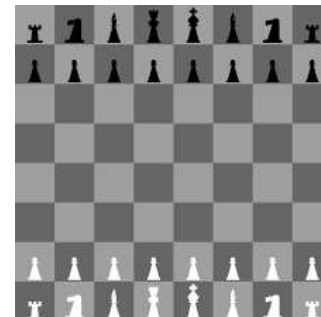
Competences of staff, tools used, procedures, regulations
taken into account



Successful coordination



Existence of a framework



- Relationships, responsibilities and outputs
- Use shared standards and tools
- Overarching strategy – multilevel, based on consensus, clear allocation of resources



Cumulative output generation along integrated processes

- Use shared standards and tools
- Portfolios and other tools shared
- Referrals are well aligned with follow up processes and final outcomes



Flexible and free of charge guidance b-d-a



- Screening, information, clarification and referrals
- Flexible support during validation and training units
- Follow up – employability, training, integration

Careful definition of practitioners' roles



- Right people for the right role – specialised, qualified
- Careful management of overlaps – screening, skills identification, assessment
- Good definition of responsibilities and roles across different services

Practitioners well trained



- Knowledge of validation and connected regulation
- Holistic approach with vulnerable publics
- Skilled with appropriate tools
- Networked and coordinated with outreach



Monitoring and evaluation in place



- Especially in what concerns outcomes and impacts
- Requires agreement of stakeholders on objectives and measurements – framework
- User experience also monitored

Thank you for your time!

